



## SUSTAINABILITY POLICY

- I. Original Collection believes that our business can only succeed where we meet the needs of the present generation without compromising the ability of future generations to meet their own needs. We firmly support sustainable development goals particularly those relating to the responsibility of business to manage currently available resources and to protect our natural environment from any adverse impacts.
  
2. Original Collection commits our business to Environment and Sustainability Principles, including these which directly support our goals:
  - a. Support a precautionary approach to environmental challenges.
  - b. Undertake initiatives to promote greater environmental responsibility.
  - c. Encourage the development and use of environmentally friendly technologies.
  - d. Our work in this area is overseen by Original Collection's chief sustainability officer, supported by the group operations manager and the general managers.
  - e. Original Collection must always strive to conduct our operations consistent with these goals and Principals at all links within our properties, in our facilities and through the business.
  
3. Statements of commitment
  - a. Original Collection is committed to establishing, promoting, maintaining and improving a culture of sustainability and environmental responsibility by staff, our suppliers and guest.
  - b. Original Collection is committed to providing management review of sustainable business operating procedures and practices. We commit to track and measure our performance of the sustainability practices with a commitment of continual improvement in these areas.
  - c. As part of our larger commitment to sustainability in the operational and procedural practices of Original Collection, we are also committed to providing the most sustainable products and services possible for our customers.
  
4. Areas of commitment
  - a. In line with the sustainable development goals, we are committed to continuous improvements in our business in each of these core areas of sustainability:
    - i. Energy Efficiency: we are working to improve our energy efficiency in all areas of our facilities, including consideration of renewable energy generation (such as Biomass) and/or third party renewable energy sourcing for all of our properties.
    - ii. Carbon Reductions: we continue to work towards reducing our greenhouse gas emissions throughout our business, including at our properties, as part of our ultimate goal of becoming carbon neutral;
    - iii. Primary Resource Conservation: our purchasing policy shall continue to identify alternative sustainable products, as well as reduction of water consumption;
    - iv. Responsible Sourcing: we remain committed to ensuring that our suppliers remains environmentally and socially responsible, including our refusal to use suppliers and products from unsustainable agriculture;



- v. Property Stewardship: we continue to be innovative within our properties to best ensure that we work towards a zero landfilling policy;
- vi. Toxics Reductions: we are striving to remove usage of all toxicants in our properties through our continual improvement processes and our investments in both innovation and safer alternatives to toxic substances;
- vii. Single Use Plastics Elimination: we continue to seek the elimination of single use plastics and move towards use of non-biodegradable forms of plastics.

5. Partner commitments

- a. our principle is that where national law and international sustainability-related legal standards differ, we will follow the higher standard; where they are in conflict, we will adhere to national law, while seeking ways to respect international sustainability goals to the greatest extent possible.
- b. in our business dealings we expect our partners to share all of our sustainability commitments.
- c. we are also committed to a socially responsible supply chain. see Original Collection Purchasing Policy.
- d. we will only work with suppliers who implement and agree to abide by our Sustainability Policy and they must agree to ensure transparency, to remedy any shortcomings, and to drive continuous improvement.

6. Meeting our commitments - monitoring, remedying & reporting

- a. we are committed to monitoring our suppliers' adherence to this Policy we recognize that we must take steps to identify and address any actual or potential adverse impacts with which we may be involved, whether directly or indirectly, through our own activities or our business relationships.
- b. we recognize our responsibility to engage with our business partners to address and remedy adverse impacts through training and engagement
- c. we will track progress relevant on an annual basis. we are committed to regularly reviewing and improving our practices, where required, to achieve our sustainability commitments.
- d. The Original Collection internal communication channels are available for employees to raise concerns about potential violations of our policies and values. Any concerns are addressed using an internal process, and we regularly update our policies and practices based on our findings.
- e. The reputation of Original Collection is built on trust and respect. Our employees and those who do business with us know we are committed to earning their trust with a set of values that represent the highest standards of quality, integrity, excellence, compliance with the law, and respect for sustainability in the communities where we operate.

\_\_\_\_\_, CEO, Original Collection

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\_\_\_\_\_, CSO, Original Collection